



**GOALS**

**PUBLIC SAFETY**

**Excellence in the delivery of core police services through Intelligence-Led Policing.**

**RELATIONSHIPS**

**Strong, effective partnerships with our communities, stakeholders and colleagues.**

**WORKFORCE**

**A sustainable pool of members with expertise, pride and dedication.**

**EFFECTIVENESS**

**Demonstrated efficiency and effectiveness operating in an increasingly complex and challenging policing environment.**

**STRATEGIES**

1. Crime prevention and reduced victimization in our communities.
2. Investigative excellence through Intelligence-Led Policing.
3. Excellence in the response to and management of major investigations, critical incidents and emergencies.
4. Save lives and reduce crime on our highways, waterways and trails.

1. Develop and implement a coordinated approach to internal communications.
2. Focus external communications to increase awareness of the OPP's mandate, to our communities and stakeholders.
3. Advocate for and support sustainable First Nations policing and safe communities.

1. Support and enable continuous training, learning and development opportunities for our employees.
2. Foster a culture of recognition and accountability through meaningful performance management.
3. Promote a healthy workforce and healthy workplaces.

1. Enhance information management with technology.
2. Effective financial management and fiscal accountability.
3. Embed environmental responsibility into our culture and our business practices.
4. Continue to modernize equipment for all employees.

**INDICATORS**

- Crime Abatement Strategy statistics.
- Crime and traffic statistics.
- Street checks.
- Major investigation debriefings.
- Major event evaluations.
- Framework for Police Preparedness for Aboriginal Critical Incidents application.

- OPP Community Satisfaction Survey results.
- Ontario Public Service (OPS) Employee Engagement survey results.
- Training opportunities provided to First Nations police services.

- OPS Employee Engagement survey results.
- OPP member survey.
- E-Learning statistics.
- Human resource data systems.

- Uniform workload statistics.
- Financial training opportunities.
- Response to various inquests, inquiries and audits.
- Integration of technology systems.
- Infrastructure projects that meet environmental standards.